

Members' Allowances Scheme 2013/14

1. Effective Dates

- 1.1 In accordance with the Local Authorities (Members Allowances) (England) Regulations 2003, as amended, the Council, at its meeting on 25 March 2013, has agreed the following Scheme of Members' Allowances, which will have effect for the period 1 April 2013 to 31 March 2014.

2. Basic Allowance

- 2.1 All Members are to receive an annual Basic Allowance in the sum of £7,911.
- 2.2 The amount of Basic Allowance is based upon the following formula:-

[(estimated 2009/10 median Warrington hourly rate) x (councillors hours worked) x (weeks per year)] – voluntary contribution = Basic Allowance.
i.e. (12.35 x 22.5 x 52) – 45% = £7,947 *¹

*¹NOTES: (1) The above figure was adjusted downwards in 2009/10 to £7,911, so as not to increase the allowance by greater than the 2.5% increase set aside in the 2009/10 Budget for the staff pay award. The resultant figure has been retained for 2010/11, 2011/12 and 2012/13.

3. Special Responsibility Allowance

- 3.1 An annual Special Responsibility Allowance shall be paid to the following office holders, in accordance with the amounts shown below:-

Position	% of Leader's SRA	% of Chair's SRA	Allowance £
	%	%	£
Leader of the Council	100		20,015
Deputy Leader of the Council	75		15,012
Portfolio Holder	50		10,008
Chairs of Policy	42.5		8,506
Chair of Scrutiny	42.5		8,506
Chair of Audit and Corporate Governance	42.5		8,506
Chair of Development Management	42.5		8,506
Chair of Licensing	42.5		8,506
Opposition Group Leaders	42.5		8,506
Chair of Traffic	10		2,002
Chair of Appeals	10		2,002
Deputy Chair of Development Management	10	23.5	2,002
Deputy Chairs of Policy	10	23.5	2,002
Chair of Standards	10		2,002

3.2 Where more than one position is held by a Member, only one Special Responsibility Allowance is payable (the highest amount).

4. Travelling and Subsistence

4.1 Within the Borough

4.1.1 The following annual rates are payable to Members:

Annual Single Rate	Amount per Annum
All Members without SRA	£243
All Members with SRA	£486

4.1.2 Members are entitled to receive a Warrington Borough Transport bus pass, if one is requested. The cost of the bus pass will be deducted from the annual allowance for in-borough travel.

4.1.3 Members using taxis for travel on Council business in-borough should normally fund this from their annual travel allowance. Where the Council accepts that a Member has specific mobility issues and the annual travel allowance is insufficient to cover the total annual cost of taxi fares, the Head of Democratic and Member Services may determine that an additional sum may be payable to cover such costs. Members will be responsible for keeping their own records and receipts as proof of expenditure. Any disagreement about entitlement to an additional allowance will be referred to the Standards Committee.

4.2 Outside the Borough

4.2.1 The following rates, which correspond to the staff travel and subsistence rates to the extent identified at paragraph 10.4, are payable to Members and Co-optees:-

	Approved Duty Within the UK (Not London, etc)	Approved Duty Within the UK (London)	Approved Duty Outside of the UK
Public Transport	To ensure the most effective means of transport taking into account of cost (in consultation with the Members Services team within Democratic and Member Services).		
Motor Cycle:			
Up to 50 cc (per mile)	12.1p	12.1p	12.1p
51 to 125 cc (per mile)	18.4p	18.4p	18.4p
126 to 250 cc (per mile)	26.2p	26.2p	26.2p
251 to 500 cc (per mile)	34.4p	34.4p	34.4p
Above 500 cc (per mile)	38.0p	38.0p	38.0p

Motor Car:	Up to 10,000 miles		
All engine sizes paid at HMRC rate for business mileage (index linked from 1 April 2013 to 31 March 2017)	45.0p		
Taxi Fares (in case of urgency or where no public transport is reasonably available)	In all cases the actual fare and any reasonable gratuity paid may be claimed.		
	Approved Duty Within the UK (Not London, etc)	Approved Duty Within the UK (London)	Approved Duty Outside of the UK
Bed & Breakfast*	£106.67	£138.68	£138.68
Breakfast subsistence allowance*	£7.40	£7.40	£7.40
Lunch subsistence allowance*	£9.15	£20.00	£9.15
Tea subsistence allowance*	£3.75	£10.00	£3.75
Evening meal subsistence allowance*	£13.47	£30.00	£13.47
<p>* The rates shown must be reduced by an appropriate amount in respect of any meal or accommodation provided free of charge by an Authority or body in respect of the meal or period to which the allowance relates. Where a main meal (i.e. breakfast, lunch or dinner) is taken on a train during a period for which there is an entitlement to meal allowance, the reasonable cost of the meal may be reimbursed in lieu of payment of the meal allowance.</p>			
<ul style="list-style-type: none"> • Members should make arrangements for travel and subsistence to be paid directly by the Authority rather than by the Member, unless in exceptional circumstances agreed in advance with the Head of Democratic and Member Services; • Members shall provide receipts to justify claims for travel and subsistence allowances; • Members should only be able to claim the actual amount of expenditure incurred • Members should indicate the Town Hall as the start and return point for all out of borough journeys, even when the journey commences at home. 			

4.2.2 The rates of travelling and subsistence allowance for Outside the Borough (except as indicated at Paragraph 10.3) shall be increased in line with any 'in year' or annual increases in respect of the corresponding allowances payable to staff, and shall be so indexed for a period of four years commencing on 1 April 2013 and ending on 31 March 2017.

4.2.3 Claims should normally be submitted within 2 months of undertaking the approved duty. Claims received by the 1st of each month will normally be paid on the 15th of that month.

5. Telephone Allowance/Mobile Telephones

- 5.1 All Members are entitled to be issued with a mobile telephone or Blackberry. The maximum cost of a dedicated connection and a mobile phone/Blackberry for business use paid for by the Council is £100 per month per Member.
- 5.2 For Members who do not have a computer and dedicated telephone line, the telephone allowance is £28.75 per calendar month, conditional upon the personal telephone number being made available as a contact number for members of the public.
- 5.3 Payments are taxable.

6. Childcare and Dependants' Carers Allowances

- 6.1 The maximum rate of payment in respect of costs incurred by a Member for childcare and dependant care is £10.61 per hour.
- 6.2 Payments are subject to a maximum weekly payment of £106.10, equivalent to ten hours of care per week.
- 6.3 Payments may be claimed in respect of children aged 15 or under or in respect of other dependants where there is medical or social work evidence that care is required.
- 6.4 Only one weekly payment may be claimed in respect of the household of each member, except in special circumstances to be judged by the Council's Standards Committee.
- 6.5 The allowance is payable to elected Members as a reimbursement of incurred expenditure against receipts but it is not payable in respect of care provided by member of the claimant's own household or any of their relatives.
- 6.6 Any dispute as to entitlement and any allegations of abuse should be referred to the Council's Standards Committee for adjudication.
- 6.7 The maximum hourly rate and corresponding weekly rate shall be increased in line with any 'in year' or annual increases in respect of the hourly rate for home care identified in the Council's policy on charging for non-residential care services and shall be so indexed for a period of four years commencing on 1 April 2011 and ending on 31 March 2015.

7. Co-optees Allowance

- 7.1 No allowance is payable to co-optees.

8. Civic Allowance

- 8.1 An annual Civic Allowance shall be paid to the following office holders, in accordance with the amounts shown below:-

Position	% of Leader's SRA	% of Mayor's Allowance	Allowance
	%	%	£
Mayor	75	100	15,012
Deputy Mayor	25	33	5,004
Mayoress/Consort	20	27	4,003
Deputy Mayoress/Consort	16	21	3,202

9. Pensions

- 9.1 No Member shall be eligible to join the Local Government Pension Scheme.

10. General Provisions

- 10.1 In respect of all allowances applied on an annual basis, the allowance shall be reduced for part year's service, so that where the term of office of a Member begins or ends otherwise than at the beginning or end of a year, entitlement to the allowance shall be in the same proportion as the number of days served bears to a full year.
- 10.2 A Member may elect to forego all, or part, of his/her allowances.
- 10.3 No annual index will be applicable to any allowance, except in the case of outside the Borough travel and subsistence allowances and childcare and dependants' carers allowances. The index in relation to out of borough travel is the staff rate, except for the motor car allowance, which is linked to the HMRC rate for business use up to 10,000 miles. The index in respect of subsistence allowance does not extend to the rates for London, which will be determined separately for councillors.
- 10.4 Members will be supported by a range of services provided directly by the Council, as determined by the Head of Democratic and Member Services, following consultation with the Councillor Development Forum and relevant Executive Board Member. Services currently provided include the following:-
- A one-off contribution of up to £300, following election to the Council, for the purchase of furniture, to enable a Member to undertake Council duties from home, e.g. a desk, chair and filing cabinet. In exceptional circumstances, where the Council accepts that a councillor has a disability for which reasonable adjustments may be made, the Democratic Services Manager may agree to an additional sum for the provision of specialist furniture or equipment;

- Access to a range of IT equipment, including mobile phone or Blackberry, lap top, broadband connection and dedicated telephone line, printer and replacement ink cartridges;
- Access to the Council's Cycle2Work Scheme;
- Access to the Childcare Voucher Scheme;
- Access to the Warrington Rewards Scheme.